



ASSET DEVELOPMENT <i>Proactively raise funds to increase impact around community needs</i>	COMMUNITY CATALYST <i>Define and establish the foundation's role as community leader</i>	LEADERSHIP <i>Foster, recruit and retain people, resources and knowledge to excel in our mission</i>	STRENGTHEN NONPROFITS <i>Align foundation grant and education opportunities with nonprofit needs</i>
<p>#1: Set annual and long-term fundraising goals and objectives based on community needs.</p> <p>#2: Expand donor outreach efforts with existing fundholders and new donors to grow funds for charitable purposes and needs in LaGrange County.</p> <p>#3: Review and update current development programs to ensure they are meeting their intended objectives.</p>	<p>#1: Define the foundation's role as community catalyst.</p> <p>#2: Create opportunities that connect and empower collaborative solutions and partnerships for community needs.</p> <p>#3: Develop strategic communication and outreach initiatives to communicate the foundation's community catalyst and strategic goals.</p>	<p>#1: Assess the needs of the board of directors to develop the appropriate structure and education needed to achieve the foundation's strategic goals.</p> <p>#2: Assess current staff structure to determine future staffing needs to achieve strategic goals, as well as retention and development of current staff.</p> <p>#3: Continue to cultivate and recruit the best staff and board by developing an organizational leadership pipeline.</p>	<p>#1: Develop strategies and opportunities to help local nonprofits strengthen their strategic leadership capabilities and organizational sustainability.</p> <p>#2: Conduct strategic review of the grantmaking process to maximize the impact funds are making in the community.</p>